



Staying Connected

A Publication of YSU APAS

FALL 2010



YSU - APAS EXECUTIVE COMMITTEE

The Fair Dealer

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Updates from APAS President, Michael Glonek

It is my one year anniversary serving as your president. I thank all of you for your hard work and support throughout the past year. As I had mentioned at the APAS Fall General meeting, we have made "strides" on many levels. Our outreach to the community and university at large has made a positive impact. You will read more about the NEOEA grants and PR efforts in this edition. APAS is "Staying Connected and Giving Back!" to the

community and you the membership.

President Cynthia Anderson joined the membership at the September 15th general meeting (see photo on pg. 2) and expressed that she has a deep understanding and respect for who we are, what we do and our commitment to the students. President Anderson thanked and applauded the members for their contributions and efforts and

looks forward to working with the membership. Dr. Anderson stated, "We are going to change the world by way of the classroom and education...we all are a part of that."

In closing, I want you to know that your Executive Committee and Building Representatives are working on ways to bring more value to your membership and welcome any suggestions you may have.

APAS President, Michael Glonek distributed 250 "squishy" Penguins to students during Welcome Week along with other APAS members. They had a great time talking with the students and plan to do this again next year.

APAS Staying Connected.....Giving Back!

News Flashes

APAS position postings are being sent to APAS members via My YSU personal announcements, so DO NOT DELETE these important e-mails! To view APAS position postings go to <http://jobs.ysu.edu> ; go to left column; click on Search Postings.

APAS dues structure for FY 10-11 runs from 9/1/10-8/31/11. Effective September 15, 2010, full-time dues have gone up \$23.00 for the year, which is approx. \$0.96 per pay, while part-time dues have increased by \$17.00, which is approx. \$0.71 per pay. The new per pay dues deductions will be \$30.15 for full-time and \$17.71 for part-time.

APAS participates in the Centennial Circle. Dedication of Centennial Circle planned for fall 2010. APAS purchased a 4-by 8-inch brick for \$150. We will be part of the Centennial legacy at YSU! For more information go to www.bricks.com.

YSU-APAS membership portal group. APAS "information highway" - check this out for upcoming events and APAS News Flashes. For more information contact **Bob Tupaj**, x3220.

Metro College ~ Reminder free classes. YSU full-time employees are permitted to take two free non-credit classes each calendar year. To view course offerings go to www.ysu.edu/metro/.

Health care benefit announcement ~ Lactation program. Breast milk pumps are fully covered under our insurance benefits. A prescription is required from your doctor. For more information contact **Jacci Daniel Johnson**, x2329.



APAS Action Card

In response to membership request for a set of clear, concise steps to follow when work related issues arise, **Brenda Crouse**, vice-president, and the APAS executive members have answered this response by creating the APAS Action Card. These cards were presented to the members at the Sept. 15th general meeting. Also, at the recent OEA, Mahoning Valley Service Council meeting these cards gained a favorable response; in fact, a suggestion to add (on the back of the card) the Weingarten Rights was mentioned. All APAS members will be receiving these revised Action Cards from your building representatives soon. For questions or comments contact Brenda Crouse, x2292.

APAS ACTION CARD

HAVE A WORK RELATED ISSUE
AND/OR
SUPERVISORY RELATED ISSUE?

TAKE ACTION

1. Cite/ Identify Article that you believe has been violated.
2. Write a brief summary statement of your concerns.
3. Compile relevant documentation supporting information; letters, memos, e-mails, etc.
4. Contact your building representative!

HTTP://YSUAPAS.OHEA.US/

YSU Professional Staff Union Donates Bears, Books, and Cell Phones

In observance of Nonviolence Week in Youngstown and on campus, APAS purchased 60 teddy bears to donate to the Youngstown Police Department's Family Investigative Unit. Police officers will give the teddy bears to children of domestic violence victims while out on police calls or other available opportunities.

Funding for the project comes from a \$250 Public Relations grant awarded to YSU-APAS earlier in the year from the Northeastern Ohio Education Association (NEOEA) with the purpose of promoting a positive image of APAS within the community. The teddy bears wear t-shirts with a heart-shaped "YSU-APAS Cares" logo. The bears were presented to Lt. John Kelty of the YPD Family Investigative Unit and YPD Police Chief Jimmy F. Hughes on Friday, October 8, at 11 am in the Family Investigate Unit offices.

In support of Someplace Safe, a battered women and children's shelter, YSU-APAS is continuing their cell-phone recycling initiative. To date, 177 new and used cell phones have been donated. The phones are cleared of personal information and activated for 911 calls.

YSU-APAS also received a \$100 grant from NEOEA's Social and Human Concerns Committee/Unity Programs to purchase the book *Addressing Homophobia and Hetero-*

sexism on College Campuses, which was then donated to YSUnity, a student organization for lesbian, gay, bisexual, and transgender students and their allies. **Brian Wells**, APAS member and YSUnity advisor, said, "YSUnity expresses sincere appreciation to APAS for writing this grant proposal. The book will provide our organization with new and innovative ways to make YSU a campus that is welcoming to ALL individuals, regardless of their sexual orientation or gender identity."

In previous years, OEA grant money was used for *Read Across America* projects. Last year, the grant funded the *Munch and Read Program* held at the Youngstown Boys and Girls Club, where YSU-APAS provided a pizza party and donated one hundred children's books.



ABOVE: Representing YSU-APAS at the presentation was (center) **Mary Jane Quaranta**, APAS Executive Committee, and (left) **Sue Miller**, who obtained the grant from NEOEA. Sgt. David Lomax of the YPD Family Investigative Unit is also pictured. The **presentation of the bears** came at the end of Nonviolence Week on campus and during National Domestic Violence Awareness Month.

LEFT: **APAS members have shown their generosity at the 2010 Fall Membership meeting** by donating stuffed animals for Akron Children's Hospital, Mahoning Valley, Beeghly Campus and non-perishable food items to benefit the Second Harvest Food Bank of the Mahoning Valley. Over 100 items were collected at the union's recent membership meeting. Seated are APAS Executive members (left) **Emilie Eberth** and (right) **Mary Jane Quaranta**; **Maureen Reardon** (not pictured) also assisted to coordinate these efforts.

APAS Welcomes New Members

The unit welcomes 14 new members. Ten are staff members whose funding base shifted from external (grant funded) to University funded. They are:

Karen Clayton, Disability Services

Megan Collins, Financial Aid and Scholarships

Katie Ensley, Comprehensive Testing Center

Karen Graves, CSP

Christina Hardy, Career and Counseling Services

Chris Khumprakob, CSP

Lori Marshall, CSP

Amanda Reardon, University Development

Susan Sahli, Financial Aid and Scholarships

Becky Varian, CSP

Four other APAS members have come on board in the past month as well:

Mollie McGovern Hartup, Alumni Relations

Marla Carano, Metro Credit

Patricia Matthews, Center for Urban and Regional Studies

Christopher Hartman, WYSU

We welcome them and wish them all the very best. APAS membership includes 163 members.

Questions and comments may be directed to Membership Coordinator, Jean Engle ext. 3291

APAS Leading through Service for YSU Students

WE are APAS

- Division of Academic Affairs** → Academic Advisors and Professional Staff within:
BCHHS, BCOE, CFPA, CLASS, STEM, WCBA, Maag Library, Metro College, Metro Credit, McDonough Museum of Art, Graduate Studies and Research, Center for International Studies, Center for Urban and Regional Studies
- Division of Advancement** → Professional Staff within:
Marketing & Communications, University Development, W-YSU, Alumni & Events Management
- Division of Finance and Administration** → Professional Staff within:
Financial Affairs and General Accounting
- Office of the President** → Intercollegiate Athletic professional staff of:
advisors, trainers, managers, directors, coordinators, marketing and promotions, sports information editors
- Professional Staff within:
Institutional Research, Equal Opportunity Diversity
- Division of Student Affairs** → Professional Staff within:
Office of Housing & Residence Life, Student Activities, Undergraduate Admissions, Financial Aid and Scholarships, Campus Recreation & Intramural Sports, Center for Student Progress, Career and Counseling Services, Kilcawley Services, Bookstore, Andrews Recreation & Wellness Center, Office of the Registrar, Office of Veterans Affairs
- Technology** → Professional staff within:
Computer Services, Media and Academic Computing

APAS 2009-2012

Executive Committee

- **President**-Mike Glonek, x2467
- **Vice President**-Brenda Crouse, x2292
- **Secretary**-Sharon Schroeder, x2445
- **Treasurer**-Mike Hackstedde, x1732

*Special thanks to **Kathy Leeper** from Graphic Services for her artistic skills. This semester she worked with our APAS Exec members with the following projects: designing APAS Display Board, APAS Banner, APAS t-shirts and APAS Action Cards. Kathy is always willing to assist with a smile! ☺*

Also special thanks to OEA for their support throughout the year! They have provided assistance for a variety of APAS efforts. We appreciate their generosity as we continue to be more than a contract!

*Special thanks to **Angela Messenger**, Writing Center Coordinator, for her professional editing skills. She has assisted this past year to format The Fair Dealer. Her efforts are appreciated!*

Tammy Blake

Tammy Blake was hired as coordinator in the Office of Equal Opportunity and Diversity in March 2010. She brings over 30 years of human resource management experience, first in southern Ohio and most recently at RTI in Niles. As part of her HR background, she has substantial experience with collective bargaining agreements. Tammy earned her bachelor's degree in human resource management from Wheeling Jesuit University. Tammy was recently nominated by the APAS executive committee as the APAS chief grievance officer. We welcome Tammy on board!



Spotlight is on...

Sharon Schroeder

Sharon Schroeder began her employment at YSU in 2005 as an assistant coordinator of the Advanced Job Training Program, then housed at the Metro College in Boardman. She currently serves as the Assistant Director of the Metro Credit Educational Outreach Office located in Jones Hall. Sharon works extensively with YSU academic departments to provide credit classes to off-campus locations. Whether they are graduate students earning their Masters in Education or high school students participating in the College in High School program, as their liaison, she provides one-stop support for her students, working to make sure that all of these students remain connected to campus. In addition, she is also a limited service faculty for the Department of Counseling and Special Education and is an active volunteer in the community, serving on various boards and volunteering her time for various events. Sharon has both her Bachelors of Arts in Psychology and Master of Science in Education from YSU and is currently working on her Doctorate of Education in Higher Education Leadership. Sharon is also the newest member of the APAS executive committee as secretary.



Frank Akpadock

Frank Akpadock, Ph.D, is a senior research associate and regional scientist at the Center for Urban and Regional Studies. He testified before the U.S. Subcommittee on Oversight and Investigation, House Committee on Financial Services, on the Hearing entitled "After the Financial Crises: Ongoing Challenges Facing Delphi Retirees" on July 13, 2010; in connection with the study he conducted of the 1,056 Delphi Packard Electric retirees last year captioned: "Measuring the Economic Impact of the Pension Reductions and Health Care Cuts on the Salaried Retirees of Packard Electric Systems Company in the Wake of PBGC's takeover of Financial Disbursement." The study identified a fiscal loss of \$58 million and 1,730 employment positions annually to the Mahoning Valley's economy. Frank will begin his professional leave Dec. 31, 2010, to continue with his research projects.



*We are looking for Spotlight articles from the APAS members for upcoming newsletters. Please send your submissions as MS Word documents to: **Brenda Crouse**, Vice President, e-mail bmcrouse@ysu.edu. Please also direct questions or comments regarding The Fair Dealer to Brenda at x2292.*