



Staying Connected....Giving Back!

Fall General Membership Meeting Minutes

Wednesday, September 15, 2010

11:00am – 1pm

Kilcawley Center – Ohio Room

I. Call to Order at 11:44am by **Michael Glonek**

II. Welcome

- a. Michael welcomed the membership to the Fall meeting.
- b. Special guest **President Cynthia Anderson** joined the membership for lunch. Michael began the meeting by introducing the membership to her by spotlighting three members and their various service to campus, community and our students. Michael highlighted the work of: **Sharon Shanks**, Planetarium; **Susan Moorner**, College of Education; **Todd Burkey**, Athletics as a snapshot of who APAS is as unit.
- c. **Dr. Anderson** spoke to the membership. Highlights of her speech included that she has a deep understanding and respect for who we are and what we do – she knows that we do what we do because we love this University and especially our students. She thanks and applauds us for what we do and she looks forward to continuing to work with the membership...“We are going to change the world by way of the classroom and education...” and we all are a part of that. She entertained questions and comments from the membership.

III. Approval of Spring 2010 General Membership Meeting Minutes. **Michael** explained that due to transition we have not been able to locate the minutes to post them to the website. As soon as we do we will get those posted. **(UPDATE: Thank you to Brenda who found a copy which has been scanned and will be posted to the web!)**

IV. Officer and Committee Reports

- a. Presidents Report – **Michael Glonek**: Special thank you to the Dana Saxophone Quartet who provided entertainment for us this afternoon. Entertainment and lunch is courtesy of the OEA.

With much regret we announce the resignation of **Greg Gulas** from the Grievance Committee and Amy Cossentino as Secretary. **Tammy Blake**, Coordinator in EEO, has been appointed to the Grievance Committee and was elected Chair by the Building Reps



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at a special meeting during the Executive Committee Meeting on September 9, 2010. **Sharon Schroeder**, Assistant Director, Metro Credit has been appointed Secretary. Tammy and Sharon both gave remarks to the membership regarding their willingness to serve.

Welcome Week – **Michael** reported that they gave out 250 stress relief penguins to students (penguins provided by OEA). Thank you to all who came out and worked the table! Had a great time talking with the students and plan to do it again next year.

Next year we will be electing the negotiating team. Highly encourage those who have 10 years or less to consider being a part of this process.

- b. Treasurer – **Mike Hackstedt**: financial report dated September 9, 2010 attached. Available funds are \$10,101.75.
- c. Membership - **Jean Engle**: OEA has provided free “goodies” for us – please make sure you take some with you. If you did not sign in, please make sure you do – your new membership cards were distributed as you signed in. **(IF YOU DID NOT MAKE THE MEETING, CONTACT JEAN ENGLE TO RECEIVE YOUR NEW MEMBERSHIP CARD.)**

All new members were asked to stand and be recognized.

- d. Grievance – **Michael Glonek/Tammy Blake** – down to 3 from 21 last year.

On each table you will find our new “Action Cards.” These wallet size cards list the steps that you would take if you think that your rights as a bargaining unit member have been violated. Please follow the process as it is outlined on the cards. **(IF YOU NEED A CARD, PLEASE CONTACT BRENDA CROUSE.)**

Also, we may be receiving a new Legal Resource Consultant (LRC). As soon as we know more to report we will let the membership know.

- e. Grants – **Mary Jane Quaranta**: Thank you to all who donated food items and teddy bears and brought them to the meeting. The teddy bears will be presented next month.

Over 170 cell phones were collected and donated to Someplace Safe.



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We had received a grant for books last Spring as well as a publicity grant from OEA that will allow us to make APAS more visible on campus.

We will be walking in the YSU Homecoming Parade – if you are interested see Mary Jane Quaranta or sign-up on each table.

If you have any pictures of members involved in community service projects on campus, please send them to Mary Jane. She is putting together a portfolio to submit to OEA for awards.

We also received a grant of \$250 which will be used to purchase teddy bears that will be given to children involved in domestic violence.

Many, many thanks to Mary Jane and Maureen for organizing the drive today! If you were not able to make it and have donations, please take them to the STEM Advising Office.

- f. HEAC – **Emilie Eberth and Mary Jane Quaranta** – no report
- g. NEOED/OEA – **Karen Henning and Maureen Reardon** – no report
- h. Search Committees – **Michael**: thank you to those who have volunteered to serve. When the call was put out last Spring, over 20 members responded that they were willing to work on search committees. Thank you for your service!

Please note that under the new contract – if there are any issues that arise as a result of the search process, the search process comes to a halt until it is resolved.

V. Department Infomercials

- a. Metro College – **Michael Glonek** – you get two free non-credit classes each calendar year at Metro! Take a catalog and see what you want to take!
- b. WYSU – **Ed Goist** – the WYSU phone-a-thon is coming up on October 15-22 and they need volunteers to man the phones. Also, for every person who calls in to make a pledge, you will be entered in a contest to win a trip for two to Italy in June 2011! Also if you are doing any shopping on Amazon, begin your shopping at the link on wysu.org – a portion of your total dollars will be donated back to WYSU.



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VI. Questions from the Membership

- a. **ERIP:** Status? Michael reported that the Early Retirement Incentive Program had to be revisited after the contracts were signed due to a review that showed that it violated state regulations. A MOU had to be signed agreeing to the new terms, which will benefit the membership as a whole. Previously it was a flat 100 who were eligible to retire – found out that we need to do a percentage of the membership versus a flat number. Also, ACE felt that the 100 only applied to them. Two options were drafted and sent to the State for review. We are currently awaiting their response.
- b. **Career Pathways:** Status? The committee has been slow to meet but has made some progress. We hope to have more information to report in the Spring.

From our APAS President: It is my one year anniversary serving as your President. Thank you all for your hard work and support over the last year!