



Staying Connected....Giving Back!

Spring General Membership Meeting Minutes

Tuesday, September 27, 2011

11:00am – 1pm

Kilcawley Center – Ohio Room

- I. Welcome & Lunch (sponsored by OEA)**
- II. Call to Order** at 11:45am by **Michael Glonek**
- III. Guest Speakers**
 - a. Carrie Clyde – discussed the Employee Wellness Plans
 - b. Dr. Julia Gergits – discussed the proposed health care plan
- IV. Secretary's Report** – Sharon Schroeder
 - a. For the sake of time, Sharon gave a synopsis of the meeting minutes from the General Meeting held in Spring 2011. Motion to approve was made and seconded.
- V. Officer and Committee Report**
 - a. **President** – Michael Glonek
 - i. Received memo from Marty B. in HR regarding opening contract to discuss health care; Michael reported that he had discussed the issue with both the executive committee and the negotiating team and that it was agreed that we do not need to open the contract to discuss Health Care. He read his response to the administration regarding the request (see attached).
 - 1. Michael reminded everyone that the current negotiating team are those who negotiated the current contract and that the new team being elected today would handle the next contract.
 - 2. Michael took questions
 - b. **Treasurer** – Mike Hackstead
 - i. Available balance of \$14, 693.49. See attached for full report.
 - c. **Membership** – Jean Engle
 - i. Introduced new members
 - ii. We are now at approx. 162 members
 - d. **Grievance** – Tammy Blake
 - i. Building reps were introduced: please remember that they are here for you to ask questions about anything – not just when there is an issue!
 - ii. 11 grievances filed; 7 resolved; 3 heading to arbitration



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- e. **Grants** – Mary Jane Quaranta: No report
- f. **HEAC** – Emilie Eberth and Mary Jane Quaranta
 - i. We Are Ohio update; new legislation update on voting; Vote NO on Issue 2(SB5) HB 194 discussion Friends and Family program is on website in the We Are Ohio magazine. Information on ACE website – Michael will send out the site information
- g. **NEOED/OEA** – Karen Henning and Maureen Reardon: No report
- h. **Negotiations** – Michael G.
 - i. Will start negotiating new contract on April 1, 2012.
 - ii. Don't get concerned with rumors, call Michael with any questions.
 - iii. Michael will be in Kilcawley 2036 for next three Wednesdays from 12-1 if you have any questions, comments or concerns to bring to his attention.
- i. **Contract Reminders**
 - i. Per the contract you only have to turn vacation in 10 days ahead of time; not a years' notice as one department has reportedly stated.
- j. **Announcements**
 - i. American Cancer Society – Sharon
 - 1. Needs volunteers – 10/2 from 7-1 at the Canfield Fairgrounds
 - 2. Youngstown Relay For Life kick-off meeting: 10/17 at 5:30pm at McDonough Museum.
 - ii. Safe Zone Ally Training – Brian Wells
 - 1. 10/14 from 9-1 registration went out yesterday.
 - iii. 2012 Negotiation Team Election Results – Congratulations!
 - 1. Team: Tammy Blake, Ray Hoff, Jacci Johnson, Sharon Mike, Susan Moorer and Ed Villone
 - 2. Alternates: Monique Bradford, Jeff Butts

Meeting Adjourned at 1:00pm.

Respectfully Submitted,

A handwritten signature in blue ink that reads 'Sharon J. Schroeder'.

Sharon Schroeder, Secretary



1 University Plaza, Youngstown, Ohio 44555

September 21, 2011

Marty:

I presented your letter requesting APAS to open our contract regarding amending Article 5: Health Care to the Executive Committee and the current Negotiations Team. As president, I prefer to keep both committees informed of any conversations affecting potential changes to the current CBA. Ultimately the current Negotiations Team has final input to any changes presented to the membership. After much discussion, the members have the following response:

1. APAS is available to have discussions concerning Article 5 Health Care. Before considering any amendment to our existing CBA; we need to be fully informed of the options concerning health care.
2. Please provide a handout documenting what changes to the current health care plan the University is proposing, including any relevant benefit changes such as costs, prescriptions, etc., as well as the difference in employee and employer contributions under the new plan versus the old.
3. We request that you, Holly, Kevin and George present the University's proposal before a special APAS membership meeting to discuss the proposal and answer questions.
4. Unfortunately the proposed dates conflict with the committee members obligations so we will have to consider other dates.

Thank you for the opportunity to discuss the issue of health care plan. We look forward to reviewing the documentation and discussing the proposal with our membership. We will need approximately three weeks advance notice to the membership to host a special membership meeting.

Sincerely,

Michael J. Glonek
President
330.941.2467 (w)

Statement	Beginning Balance	Deposits	Interest	Withdrawals	Service Charge	Ending Balance
October	\$ 9,943.97	\$ 4,038.47	\$ -	\$ -	\$ -	\$ 13,982.44
November	\$ 13,982.44	\$ 8,018.56	\$ 3.12	\$ 8,152.93	\$ -	\$ 13,851.19
December	\$ 13,851.19	\$ 8,797.72	\$ 2.74	\$ 7,462.93	\$ -	\$ 15,188.72
January	\$ 15,188.72	\$ 12,285.14	\$ 2.80	\$ 15,596.96	\$ -	\$ 11,879.70
February	\$ 11,879.70	\$ 8,248.54	\$ 5.79	\$ 7,881.00	\$ -	\$ 12,253.03
March	\$ 12,253.03	\$ 8,033.19	\$ 3.21	\$ 8,536.60		\$ 11,752.83
April	\$ 11,752.83	\$ 4,043.13	\$ 3.56	\$ -		\$ 15,799.52
May	\$ 15,799.52	\$ 8,226.24	\$ -	\$ 7,420.37		\$ 16,605.39
June	\$ 16,605.39	\$ 8,120.26	\$ 3.16	\$ 7,760.43		\$ 16,968.38
July	\$ 16,968.38	\$ 8,034.10	\$ 6.47	\$ 7,719.68		\$ 17,289.27
August	\$ 17,289.27	\$ 8,391.53	\$ -	\$ 7,819.67		\$ 17,861.13
September	\$ 17,861.13	\$ 9,645.34	\$ 3.48	\$ 9,572.89		\$ 17,937.06
October	\$ 17,937.06	\$ 9,587.86	\$ 6.85	\$ 8,133.81		\$ 19,397.96
November	\$ 19,397.96	\$ 9,125.00	\$ -	\$ 8,718.74		\$ 19,804.22
December	\$ 19,804.22	\$ 9,073.93	\$ 4.49	\$ 9,124.32		\$ 19,758.32
February	\$ 19,758.32	\$ 18,031.05	\$ 8.77	\$ 17,328.68		\$ 20,469.46
March (as of 3/10, used for Exec)	\$ 20,469.46	\$ 9,032.50	\$ 4.47	\$ 8,393.48		\$ 21,112.95
May	\$ 21,112.95	\$ 23,879.72	\$ 13.37	\$ 18,660.45		\$ 26,345.59
June	\$ 26,345.59	\$ 4,672.22	\$ -	\$ 8,911.94		\$ 22,105.87
July	\$ 22,105.87	\$ 13,954.50	\$ 9.60	\$ 9,038.62		\$ 27,031.35
August	\$ 27,031.35	\$ 4,621.53	\$ 5.59	\$ 8,987.22		\$ 22,671.25
September	\$ 22,671.25	\$ 14,181.07	\$ 4.50	\$ 17,187.91		\$ 19,668.91

September's Treasurer's Report (as of 9/27/11)

Beginning Balance	\$ 18,131.41
Deposits	\$ 55,713.93
Interest	\$ 29.16
Expenses	\$ 54,205.59
Ending Balance	\$ 19,668.91

September 2011 dues received	\$ 4,975.42
Exp reimbursement due from OEA	\$ -
"Available" balance	\$ 14,693.49
Available balance from Spring '11 mtg	\$ 13,607.54
Increase in available balance	\$ 1,085.95