

A Publication of YSU APAS SPRING 2011



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Updates from the APAS President

On December 23, 1776, Thomas Paine published this immortal statement: "THESE are the times that try men's souls ... Tyranny, like hell, is not easily conquered; yet we have this consolation with us, that the harder the conflict, the more glorious the triumph." Senate Bill 5 and Kasich's budget is the TYRANNY we currently face; YET hope springs eternal. Your Executive committee and Negotiation Team have discussed alternate strategies concerning

these issues; we are being very proactive. We have hope, we have a plan and we have a vision for all of us and our future. Share in the vision; see you at the membership meeting.

Míchael Glonek YSU APAS President



Michael Glonek and Brenda Crouse (far right) in Columbus with OEA staff and other union leaders February 17, 2011 in the Statehouse before being escorted to the Senate Insurance, Commerce and Labor Hearing to testify against SB 5.

News Flashes

APAS has received the Positive Image Award for 2010-2011! See inside for more details.

Special Thanks! Please take a couple of minutes to review the Audit of the APAS Financial Records for the period September 1, 2008 through August 31, 2010 that was recently completed by the APAS Audit committee. We want to extend a special thank you to the following APAS members that assisted in this process: **Kami Green, Mary Ellen Monroe**, and **Joanne Gallagher** and also thanks to **Mike Hackstedde** for doing a superior job as the APAS treasurer! To view this audit, go to the APAS Group Site; click on files.

Congratulations to all APAS members who have received Distinguished Service Awards, Years of Service Awards and Retirees! See inside for the list of APAS members. For complete list, visit http://www.ysu.edu/hr.

The Metro Credit Outreach Office has moved from Jones 1027 to Lincoln 212. Three staff members whose offices are located at the Metro College in Boardman will also be moving to Lincoln 212: Tim Maher, Andy Kuboff and Joe Ezzo. Note that all phone extensions will remain the same. Please update your contact information accordingly.

ALL APAS members are encouraged to sign-up for the OEA ACE Action Center e-mail alerts. Please note that ACE is the acronym for the Advocate for Children and Education; it is not to be confused with YSU -ACE. To sign-up: logon to www.oea.org, go to political action and click on grass roots activism. Scroll down to log in to your ACE account/sign-up. This is critical for all APAS members to sign-up in order to get all the announcements and updates on SB 5 and related issues. OEA has already prepared the action letters; all that is needed is a click of the mouse from each APAS member so that our voice is heard. WE MUST BE PROACTIVE IN ORDER TO MAINTAIN OUR COLLECTIVE BARGAINING RIGHTS!

Bookmark the Ohio Legislative website: http://www.legislature.state.oh Everything you wanted to know about Ohio Senate, House of Representatives, and state government—even LIVE SESSION VIDEOS!

ERIP. On April 1, 2011 the first group of employees will retire under YSU's 2011 ERIP. More than 100 non-faculty staff and administrators will retire under the ERIP between April 2011-March 2012. For ERIP updates, go to http://www.ysu.edu/hr.

YSU-Red, White, & Green! Please bookmark the APAS website http://ysuapas.ohea.us. All APAS newsletters are posted and may be downloaded. We have gone GREEN!

YSU-APAS membership portal group. APAS "information highway"— Members can get updated information on APAS events and relevant issues. For more information contact Bob Tupaj, x 3220

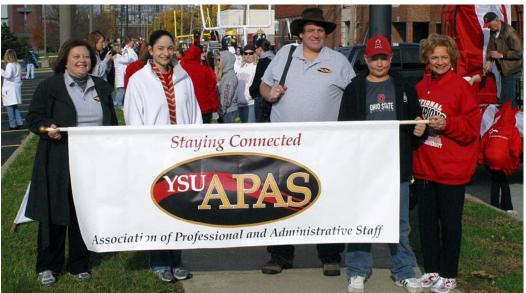
APAS Gives Back and Stays Connected

During 2010-2011, YSU-APAS received the Positive Image Award due to the significant amount of time and talent that was contributed by our members to the campus and the community activities both individually and collectively.

A special thanks goes to Mary Jane Quaranta, chair of APAS publications and grants committee, for all of her efforts in 2010-2011! Here are the activities that APAS participated in during 2010-2011: "YSU-APAS Cares", Second Harvest Food Drive. Someplace Safe Cell phone collection at Summer 2010 Festival of the Arts, Akron Children's Hospital stuffed animal drive, NEOEA's Social and Human Concerns/Unity Program, Harding Elementary School Supply Program, YSU Centennial Circle Campus Beautification Project, APAS entry in Homecoming Parade 2010.

For detailed information of these events and the individuals who assisted, refer to the Fall 2010 APAS newsletter: http://ysuapas.ohea.us.

BELOW: 2010 homecoming parade (left to right) Mary Jane Quaranta, Angela Messenger, Ray Hoff, Nathan Weingart, Mary Lou Weingart



Harding Elementary Received \$250 donation for School Supply Program

On behalf of YSU-APAS Sharon Schroeder and Brenda Crouse presented to principal of Harding Elementary School, Diane Guarnieri a check for \$250 for their school supply program. We support their efforts to encourage the students in the class room and beyond. As stated by YSU President Cynthia Anderson, "We are going to change the world by way of the classroom and education...we are all a part of that." A special thanks to Sharon ABOVE: APAS executive members Sharon for coordinating this effort!

APAS will continue to support this program by asking for donations from APAS members during the year at bi-annual membership meetings. If you would like to make a donation please contact Sharon Schroeder sjschroeder@ysu.edu.



Schroeder (left) and Brenda Crouse (right) give a check to Diane Guarnieri (center). SHADED: The students from the kindergarten class at Harding Elementary School receive the school supplies when they are "caught" doing something good!

For information on upcoming rallies in Ohio against SB 5 and other related SB 5 news and updates, visit http://ysuapas.ohea.us. Click on Ohio Education Association.

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APAS 2011 Award Recipients/Honorees APAS Welcomes

Distinguished Service Awards

Each recipient will receive a \$1,000 check and \$1,000 will be added to his or her base salary, as per the APAS 2009-2012 contract agreement. Congratulations to all of our colleagues:

Michael Beverly ~ Center for Student Progress

Todd Burkey ~ Athletics

Mary Dimitriou ~ Alumni and Events Management

Joanne Gallagher ~ Career and Counseling Services

Barb Jones ~ Graduate Studies

Laurie Paul ~ College of Liberal
Arts and Social Sciences

Years of Service
Award Recipients 2011

APAS Retirees 2010-2011

Dance

Mary-Hope Eckard ~ Dean's Office, Education

Joanne Gallagher ~ Career and Counseling Services

We extend our sincere congratulations to all of the APAS Awardees and wish them the very best! For the complete list of 2011 Award Recipients, Service Recipients and Retirees for 2010-2011, visit: www.ysu.edu/hr.



Ed Goist as a new Building Representative

Frank Akpadock is on professional leave, which began Dec. 31, 2010. The APAS Executive committee have appointed Ed Goist to be the new building rep for Metro College, Phelps Building and Stambaugh. For a complete list of APAS Building Representatives, visit http://ysuapas.ohea.us.

Ed Goist, a Youngstown native, has been in the development department of WYSU-FM since February of 2005. Ed received his BA degree in Philosophy



from YSU in 1982. His professional background includes extensive experience in the areas of non-profit fundraising, direct sales, and sales management. Ed is very active in the community, having served on the Board of Trustees for The First Unitarian Universalist Church of Youngstown (past president), The Mahoning River Consortium (past chairman), The Youngstown Opera Guild, and The Oakland Center for the Arts. While not seeking

public support for WYSU, Ed enjoys horticulture, cooking, reading, playing his mandolins, and spending time with his wife Laura and three children: Mindy, Dan, & Robin.

LEFT: APAS marched in the Youngstown St. Partick's Day Parade on Sunday, March 13, 2011 with labor unions and Congressman Tim Ryan & State Senator Joe Schiavoni. SB 5 will hurt our community! We are the backbone of Ohio's economy...and we're not going down without a fight. Ohio's middle class is under attack. It is time to stand together and fight for our families and the communities we love. (Note also the shaded image on the cover page).

A PUBLICATION OF YSU APAS

APAS Welcomes New Members

The unit welcomes 4 new members to APAS. We wish them all the very best!

Ashley Booth, Manager, Athletics Ticket Office, Athletics

Grant Springer, Coordinator of Facilities and Programs, Athletics

Susan Mark-Sracic, Assistant Director, Supplemental Instruction, CSP

Jennifer Tomerlin, Financial Aid Counselor, Financial Aid and Scholarships

Ed Villone, Coordinator, CSP

Questions and comments may be directed to Membership Coordinator, Jean Engle ext. 3291



APAS 2009-2012

Executive Committee

- President-Mike Glonek,
 x2467
- Vice President-Brenda Crouse, x2292
- Secretary-Sharon Schroeder, x2445
- Treasurer-Mike Hackstedde, x1732

We are looking for Spotlight articles from APAS members for upcoming newsletters. Also if you would like to share any good news such as professional, career or academic achievements, please send your submissions as MS Word documents and photos as jpg to: Brenda Crouse, VP, bmcrouse@ysu.edu. Please also direct

questions or comments regarding *The Fair Dealer* to Brenda x 2292.

Special thanks to **Angela Messenger**,

Special thanks to Angela Messenger, Writing Center Coordinator, for her professional editing skills. She assists with formatting The Fair Dealer. Her efforts are appreciated!

Spotlight is on...



Greg Gulas

A native of Campbell, Greg Gulas is a 1972 graduate of Memorial H.S. He attended Youngstown State University, earning his BA (Speech and Drama) degree in 1977. While at YSU, he played baseball for legendary coach Dom Rosselli (1973-76). He earned his MA in English (Sports Administration) from Ohio University (1979) and while at OU, served his internship in the public relations department of the Cleveland Browns.

On February 6, 2011, he began his 31st year at Youngstown State University; continuing an association with his alma mater that is now in its fifth decade as either a student, staff member or teacher in the Speech & Communications Department. As YSU's sports information director, a post that he held for nearly 17½ years from 1980 to 1997, he was credited with developing an archive for all 22 sports, was a member of the planning committee for its Athletics Hall of Fame; later chairing the selection committee for nearly 10 years. In 2005, he was honored with selection to the YSU Athletics Hall of Fame.

On July 1, 1997, he accepted the Coordinator of Student Activities position (in the Student Affairs Division) and now in his 14th year in Campus Recreation & Student Programming, serves as the Assistant Director in that office. He is our current Homecoming Advisor (1998-2011); oversees the Greek System (he is the Advisor to its Interfraternity Council, as well as several other registered student organizations including Sigma Tau Gamma fraternity; his brotherhood); oversees its many leadership programs; has served on and chaired a myriad of selection committees while leading the charge to bring national concerts like 98 Degrees, Three Doors Down, Joe Cocker and the Violent Femmes (among others) to the Beeghly Center stage.

He is a five-time winner of the Libra Award (the year's most outstanding Advisor), has earned "Mentor of the Year" laurels once while also receiving the Gillespie-Painter and Charles McBriarty Awards as well. Because of his undying devotion to our Greek System, the YSU Greek Campus Life organization (of which he has served as Advisor since his arrival in the Student Affairs Division) has named their Annual "Advisor of the Year" award in his honor.

From 2009-10, he served as the APAS Grievance Chair and has helped coordinate and conduct four (basketball, volleyball, baseball/softball and football) referee clinics at the TCI (Trumbull County Prison Facility) site for members (and non-members as well) of his Long Distance Learning Communications class. He is also a three-time recipient of the YSU "Distinguished Service Award," receiving that honor in 1999, 2005 and again in 2010.

For nearly 35 years he has served as a sports stringer for *The Vindicator*; writes weekly sports and special interest columns for *The Boardman News*; was instrumental in helping to start the Campbell Memorial Athletics Hall of Fame (of which he was inducted in 2008); serves as Chair of the Curbstone Coaches Hall of Fame Selection Committee (a post that he has held since 1989) while writing all biographical information on all inductees for both the Curbstone Coaches and Trumbull County Sports Halls of Fame.

In addition to his aforementioned accomplishments, he has found the time to author and co-author two books; "My Memories as a Brooklyn Dodger," about former Dodgers World Series hero George "Shotgun" Shuba and Kelly "The Ghost" Pavlik (with fellow YSU alumni, David Morgan), about Youngstown's Middleweight "Champion of the World."