



The Fair Dealer

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APAS President: New Pact Brings Changes and Challenges

Members:

A new contract and a new health care plan have certainly created a year of changes and challenges for the members of YSU-APAS. Concerning the health care plan, APAS is working with ACE and the YSU Faculty in continuing to offer suggestions to the administration, working to evolve the health care plan and to provide savings of mutual benefit through the Health Care Advisory Committee.

From the new contract, our new staff development provision is creating a lot of interest and opportunity that a number of members are utilizing. Negotiated as part of our contract for the first time ever, this valuable provision gives members the right to enroll in up to \$500 annually of staff development training.

In the coming year, we want to continue to demonstrate the value that our members bring to the university. With that goal in mind, please let me know of any papers, presentations, awards, achievements or new degrees you have been involved with or have completed.

In closing, I'd like to wish you all a happy New Year!

Sincerely,
Michael J. Glonek, President

WELCOME to Our New APAS Officers

Congratulations to our new slate of APAS-YSU officers, elected to serve three-year terms that started Sept. 1 and will expire on Aug. 31, 2015. They are:

- **President:** Michael Glonek
- **Vice President:** Ed Villone
- **Secretary:** Mary Jane Quaranta
- **Treasurer:** Mollie Hartup
- **OEA/NEOEA Reps:** Emilie Eberth and Marybeth Keeler
- **OEA/NEOEA Alternate:** Maureen Reardon
- **HEAC Reps:** Brenda Crouse and Jeff Butts
- **HEAC Alternate:** Ray Hoff
- **Election Committee:** Crystal Hawthorne, Karen Henning and Zina McKinney.



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APAS Members Donate to School Supply Drive



Teachers at Harding Elementary School in Youngstown have an exciting variety of rewards to offer their students for good behavior this academic year, thanks to generous contributions by members of YSU-APAS.

Members contributed \$750 worth of books and supplies for Harding's Caught Being Good program, plus \$100 in cash for teachers to purchase additional materials. Sharon Schroeder, assistant director of Metro Credit Education Outreach, coordinated the supply drive.

"We're always looking for ways APAS can give back to the community," said Michael Glonek, APAS president, "and our members

always come through with generosity."

Caught Being Good is designed to reward kindergarten pupils for performing well academically or for doing acts of kindness by allowing them to select prizes from a rewards closet. Incentives provided by APAS donors include crayons, markers, pencils, stickers, glue sticks, pencils, notepads and drawing paper.

This was the second year YSU-APAS has supported the "Caught Being Good" program. Schroeder said she learned about the program through her membership in the Junior League of Youngstown and suggested it as a service project for the union.

Thanks to 2012-2015 Negotiation Team

Be sure to say a word of thanks to the hard-working members of the YSU-APAS negotiating team for 2012-2015. Team members who served were:

Tammy Blake

Michael Glonek (by virtue of office as union president)

Ray Hoff

Jacci Johnson

Sharon Mika

Susan Mooror

Ed Villone

Monique Bradford, alternate.

Jeff Butts, alternate.

Staff Development: Take Advantage of New Benefit

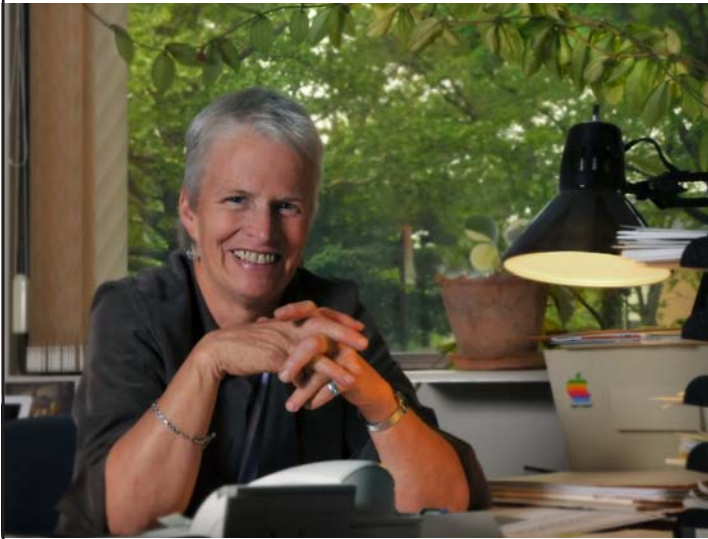
One high point of the new, three-year YSU-APAS contract is the Staff Development Fund that gives members the right to \$500 in staff development training per year. APAS president Michael Glonek said it is important that members take advantage of the benefit, which is a first for the union. The training costs will be paid by the employee's department. Paperwork for the new program is available on the APAS website.

Got a Problem? Contact Your Building Rep

If you have a question or problem at work that deserves APAS attention, arrange a meeting with your building representative to talk it over. Some issues can be resolved through a simple meet-and-confer – others may lead to a grievance. Either way, APAS building reps serve as grievance officers and have been trained in grievance procedures. They can advise and lead you through the necessary steps to resolve your problem. The following reps, listed with the buildings they represent, took office Sept. 1. Their terms will continue through Aug. 31, 2015:

- **Monique Bradford** – Jones Hall, Phelps, E.J. Salata Complex, Ward Beecher Hall, Williamson Hall.
- **Molly Burdette** – Bliss Hall, Maag Library, McDonough Museum, Moser Hall.
- **Ed Goist** – Beeghly Center, Coffelt Hall, Southwoods, Stambaugh Stadium, Tod Hall.
- **Jacci Johnson** – Cushwa Hall, DeBartolo Hall, Sweeney Hall.
- **Susan Mooror** – Alumni House, Beeghly Hall, Lincoln Building, Meshel Hall.
- **Bob Tupaj** – Disability Services, Cafaro House, Kilcawley Center, Kilcawley House, Kilcawley House West, Recreation Center.

Spotlight on... Jean Engle



Jean Engle, a YSU-APAS member known campus-wide for her outspoken commitment to diversity, labor rights and all things green, retired as assistant director of YSU's office of Marketing and Communications on Dec. 31. Her career as a university employee spanned 25 years.

Jean came to YSU as a student in the mid-1980s. A graduate of Penn State University, she ran a small print shop and worked part time editing the YSU Alumni Society newsletter while pursuing her master's degree in English. She

sold the printing business in 1988 when she was hired as YSU's publications editor, assigned to produce the university's first view book, a marketing piece for prospective students. In 1997, she was promoted to assistant director in the Office of Marketing and Communications, and her position

evolved over the years to include other print publications in addition to the view book, TV and radio ads and media buying.

Jean jokes that she's known around campus as the "directory queen" because she maintains the faculty/staff directory, and the task has given her a unique ability to rattle off the four-digit campus telephone numbers for every department and a good share of the employees. "I don't know how that happened. I'm usually terrible with numbers," she said with a grin. She keeps tabs of events all over campus to maintain YSU's four,

electronic marquees, and she's also developed a reputation as the go-to person on campus for questions about grammar, advertising, marketing and brochure creation

"It's been a great gig," she said of her position. "My only complaint is that work tends to pile up in the summer, so summers are never my own."

Always active in APAS, Jean has been the union's membership coordinator for the past five years. She served twice on the APAS negotiating team, pushing for same-sex partner health benefits and other advancements. "The faculty fought the battle (of same-sex benefits), and we got it by default," she said. "That was a big one. We had to get the university to expand its definition of what a family is."

After hours, Jean and her life partner, Marilyn Norconk, a primatologist at Kent State University, have a home on Youngstown's North Side. They are active in TreezPlease, which Jean calls "a core group of tree aficionados," and they're also involved in an anti-fracking group that is protesting shale drilling across Ohio.

The Fair Dealer Wants Your News



Will you help us keep APAS members informed by providing news and information for our bi-annual newsletter? If you have news to share or a story suggestion, please contact Cindy Vinarsky at cevinarsky@ysu.edu, or call her at 330-941-1703.

Members Volunteer to Perform Audit

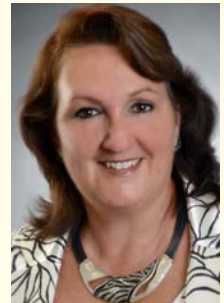
When a new treasurer is elected to YSU-APAS, a financial audit is performed to protect the outgoing and incoming treasurer. It is also a matter of fiscal responsibility to the union. This year, Kami Greene and Deanna Parsons, both from General Accounting, and Alisha Yanniello from Payroll, have volunteered to serve the union by conducting the audit.

Career Milestones Recognizing Career Achievements of APAS Members

Sharon Shanks of Boardman, a lecturer at YSU's Ward Beecher Planetarium, was presented the International Planetarium Society Service Award at the group's annual conference in Baton Rouge, La. Sharon has has served for six years as executive editor of *Planetarian*, the quarterly IPS professional journal, and was named an IPS Fellow. She earned her BA in English from YSU and has received two distinguished service awards as a university employee.



Brenda Crouse of Cortland was selected as the 2011-12 Outstanding Advisor for Sigma Alpha Lambda, a national leadership and honors organization. Crouse is a senior academic advisor in YSU's College of Science, Technology, Engineering and Mathematics and has served eight years as advisor for YSU's Sigma Alpha Lambda Chapter. She earned an associate degree in marketing, a baccalaureate in philosophy and religious studies and a master's degree in counseling for higher education, all from YSU.



YSU-APAS Adds 21 New Members

Have you ever thought about the wide range of of highly qualified and well-educated professionals our union represents? The variety of job titles reflected in the list of 21 new APAS members who joined the university over that last 12 months illustrates the point.

Take the opportunity to welcome these new members:

- **Alvy Armstrong**, equipment manager, Intercollegiate Athletics.
- **Andrea Armeni**, assistant editor of new and social media, Office of Marketing and Communications.
- **Olivia Arnold**, housing coordinator, Housing and Residence Life.
- **Elizabeth Bruchs**, housing coordinator, Housing and Residence Life.
- **Julio Budde**, molecular biology instrumentation specialist, College of Science, Technology, Engineering and Mathematics/Biology.
- **Rosalyn Donaldson**, technical and training coordinator, Human Resources.
- **Justin Edwards**, academic advisor, College of Fine and Performing Arts.
- **Sherri Hrusovsky**, coordinator, College of STEM.
- **Martha Hyden**, athletics academic advisor, Intercollegiate Athletics.
- **Igor Jourin**, coordinator of immigration admission, Center for International Studies and Programs.
- **Marion Kalasky**, learning resource coordinator, Nursing.
- **Marybeth Keeler**, career coordinator, Career and Counseling Services.
- **Melissa McKenney**, financial Aid Counselor, Financial Aid and Scholarships.
- **Ryan McNicholas**, wellness and fitness coordinator, Campus Recreation and Student Programming.
- **Deanna Parsons**, restricted funds coordinator, General Accounting.
- **Scott Pftzinger**, multimedia librarian, Maag Library.
- **Sarah Sydor**, assistant athletic trainer, Training Room/Athletics.
- **Ian Tanner**, housing coordinator, Housing and Residence Life.
- **Alisha Yanniello**, payroll coordinator analyst, Human Resources.
- **Matthias Zeller**, research staff scientist, STEM Dean/Chemistry.

