



# The Fair Dealer

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## APAS President Urges Members to Maintain Integrity, Professionalism

Members:

Fall 2013 promises to bring us challenges, changes and opportunities. The challenges are not new, especially in times of declining resources and increased workloads. Even under these circumstances, I have consistently received positive comments about our level of professionalism from both the Administration and the Board of Trustees.

Please know that your efforts do not go unnoticed. Like the parts of the body, the foot cannot function efficiently without the eye, nor the hand without the arm. More than ever, we need to continue to function as one unit. If we continue working in this manner, we will make it through these challenging times and maintain our integrity and professionalism.

I have had the pleasure of meeting President Dunn on two occasions – once during his interview process, with the ACE president and vice president, and again during his first week when he met with all the union leadership on campus. Collectively, we are glad President Dunn was chosen as YSU President and we are looking forward to a stronger collaborative relationship between the university and the unions, as does President Dunn.

I wish all of the members of APAS a productive and wonderful academic year. Thank you for all you do to make YSU great!

In Solidarity,  
Michael J. Glonek, President



### Union Leaders Meet with New YSU President

*YSU-APAS President Michael Glonek was among the four university labor union leaders that met with YSU President Randy Dunn on his first day in office July 15. From left they are: Sgt. John Spencer of YSU-FOP; Paul Trimacco of YSU-ACE; Annette M. Burden of YSU-OEA, Dr. Dunn and Glonek. The university's new president and the labor leaders released a joint statement after the meeting, stating that they had "renewed their commitment to foster and nurture a new level of trust, mutual respect, transparency, communication, and cooperation" and look forward to working together to begin a new chapter in YSU history.*

## YSU President to Attend APAS Fall Membership Meeting

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Mark your calendars for the YSU-APAS fall membership meeting, set for 11:30 a.m. to 1 p.m. Thurs., Sept. 26 in the Ohio Room at Kilcawley Center. Randy Dunn, YSU's new president, will attend the meeting and will address the membership. Lunch will be provided.

Dr. Dunn has agreed to answer some member questions, if time permits. If you have comments or questions, please email them to Brenda Crouse, [bmcrouse@ysu.edu](mailto:bmcrouse@ysu.edu). The deadline for submitting questions is Sept. 6.

Members will also have an opportunity to participate in the the APAS Scholarship 50/50 and the Lottery Tree to help raise funds for the APAS Scholarship. Debbie LaRocco has been invited to address healthcare questions and concerns.



## YSU-APAS Executive Board Meeting Schedule

Here's the fall schedule for the YSU-APAS executive board. All meetings will be held in the Cochran Room in Kilcawley Center.

- Tuesday, Sept. 10  
11 a.m. to 1 p.m.
- Tuesday, Oct. 08  
11 a.m. to 1 p.m.
- Tuesday, Nov. 12  
11 a.m. to 1 p.m.
- Tuesday, Dec. 10  
11 a.m. to 1 p.m.

# APAS 'Gives Back' with Scholarship Endowment

Just a few months after members of YSU-APAS voted to establish a scholarship endowment as part of the union's "APAS Gives Back" initiative, the scholarship committee reports that fundraising has already reached 33.45 percent of the \$10,000 goal.

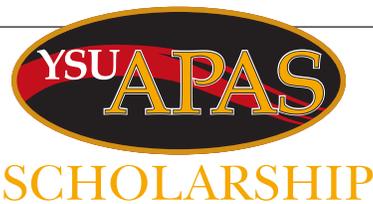
Eighteen APAS members have contributed so far, for a total of \$2,085. The gift average was \$123, and the highest individual contribution was \$525. The union added a \$1,000 matching gift, and a raffle at the spring membership meeting raised \$260 – expect to have more raffle opportunities at future meetings.

The scholarship was established as part of YSU-APAS's continuing effort to support the university and its students and to demonstrate the tremendous value that APAS members bring to YSU.

"Our union wanted to come together to show our support of YSU students in a very tangible way," said APAS president Michael Glonek. "We thought that the best way to demonstrate this support was through the establishment of a scholarship endowment. It very clearly demonstrates that APAS members are invested in this university and the success of our students."

"The APAS Scholarship Endowment at YSU" will be awarded annually to a YSU student who qualifies under scholarship criteria established by the committee. First priority will be given to a qualifying APAS dependent.

For more information, contact Jacquelyn Daniel Johnson, annual giving coordinator, at 330-941-2329 or [jmdaniel@ysu.edu](mailto:jmdaniel@ysu.edu).



I wish to pledge a total tax-deductible gift of \$\_\_\_\_\_ to the YSU APAS Scholarship payable over \_\_\_\_\_ years.

Name \_\_\_\_\_  
 Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ E-mail \_\_\_\_\_  
 Signature \_\_\_\_\_

For information call the YSU Development Office at 330-941-3119. Gifts may also be made online at [www.ysu.edu/givetoysu](http://www.ysu.edu/givetoysu).

<b>Payment Options</b>	<input type="checkbox"/> Full amount enclosed \$ _____ (Make checks payable to YSU)	<input type="checkbox"/> Charge \$ _____ <input type="checkbox"/> Visa Account # _____
	<input type="checkbox"/> Initial payment of \$ _____ enclosed, with the remaining payments to be made	<input type="checkbox"/> Mastercard Exp. Date _____
	<input type="checkbox"/> Annually <input type="checkbox"/> Quarterly	<input type="checkbox"/> Discover Signature _____
	<input type="checkbox"/> Semi-annually <input type="checkbox"/> Monthly	<input type="checkbox"/> Matching Gift Company (Please enclose employer's matching gift form.)
	<input type="checkbox"/> YSU payroll deduction \$ _____	

## YSU-APAS Welcomes 15 New Members

YSU's Association of Professional and Administrative Staff has welcomed 15 new members to its ranks recently, representing a wide range of professional careers. The union's membership total now stands at 163.

Make it a point to say "Hello!" to these new APAS members:

- **Justin Bettura**, senior systems administrator, Media and Academic Computing.
- **Joseph Bleehash**, staff architect, Facilities.
- **Carrie DeMarco**, counselor, Registration and Records.
- **Martha Dettl**, assistant athletic trainer, Athletics.
- **Michael Greco**, coordinator of Disability Services, Center for Student Progress.
- **Becky Jasinski**, resolution analyst, Student Accounts and University Receivables.
- **LeAnn Lampley-Laster**, capital funds analyst, Facilities.
- **Angela Mavrikis**, advertising and publications coordinator, Marketing and Communications.
- **Vaughn Myers III**, evening operations manager, Kilcawley Center.
- **Maura Picciano**, coordinator, Center for Student Progress.
- **Steven Pinciario**, coordinator of Business Office and Facilities, Intercollegiate Athletics.
- **Jacqueline Robertson**, counselor, Registration and Records.
- **Kathleen Sauline**, coordinator, pre- and post-award, Grants and Sponsored Programs.
- **William Swann**, tech support/instruct design, Office of Distance Education.
- **Patrick Williams**, coordinator, Office of Veterans Affairs, Student Affairs.



## Staying Connected by Donating Cell Phones

Continuing its commitment to serving the community through its *Staying Connected Campaign*, YSU-APAS is donating new and used cell phones and accessories to Someplace Safe, a nonprofit Warren-based agency that aids victims of domestic violence.

APAS members have been donating their used cell phones over the past year, and YSU's Office of Development also donated phones that were used in the university's annual Phone-a-Thon. Jacci Johnson, APAS executive board member and YSU's annual giving coordinator, said the phones were originally provided for the Phone-a-Thon by ALLTEL, now a part of Verizon.

APAS will continue to accept phone donations for Someplace Safe on an ongoing basis. The donated phones are refurbished and distributed locally and nationwide to be used for emergencies. Contact Mary Jane Quaranta, Moser Hall, 2295, for more information.

## Need Help? Talk to Your Building Rep

If you have a question or problem at work that deserves APAS attention, arrange a meeting with your building representative to talk it over. They can advise and lead you through the necessary steps to resolve your problem.

Here's a list of APAS building reps, listed with the buildings they represent:

**Monique Bradford** – Jones Hall, Phelps, E.J. Salata Complex, Ward Beecher Hall, Williamson Hall.

**Molly Burdette** – Bliss Hall, Maag Library, McDonough Museum, Moser Hall.

**Ed Goist** – Beeghly Center, Coffelt Hall, Southwoods, Stambaugh Stadium, Tod Hall.

**Jacci Johnson** – Cushwa Hall, DeBartolo Hall, Sweeney Hall.

**Susan Moorer** – Alumni House, Beeghly Hall, Lincoln Building, Meshel Hall.

**Bob Tupaj** – Disability Services, Cafaro House, Kilcawley Center, Kilcawley House, Kilcawley House West, Recreation Center.

## Olive Retires as Veterans Affairs Coordinator

Jim Olive, a YSU alum, Vietnam War veteran and APAS member who helped launch the YSU Office of Veterans Affairs as the first coordinator of the office in May 2009, retired Dec. 31 after working 21 years at YSU.

Olive came to the university after serving in Vietnam and earned a bachelor's degree in education in 1973. He moved to Miami, Fla., completing a master's degree in education at Nova Southeastern University, and then taught school there for 20 years. He returned to the Youngstown area in the early 1990s, working as an instructor in the YSU Reading and Study Skills Center and co-authoring and implementing the Center for Student Progress. Later, he began and managed YSU's prison program at the Metro College for 10 years before accepting the position as coordinator of the Office of Veterans Affairs.



*Jim Olive, at podium, speaks at an event on YSU Veterans Plaza on campus.*

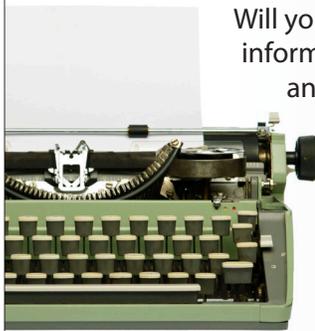
“Retirement has been wonderful,” Olive said. “I finally got over the feeling I have to be somewhere on campus. Susan and I are traveling a lot between visiting our daughter in DC and our son in North Carolina who is flying F-15’s for the Air Force.”

Patrick Williams, a retired U.S. Army Major whose military career spans 25 years, has replaced Olive as YSU’s new coordinator for Veterans Affairs.

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## The Fair Dealer Wants Your News

Will you help us keep APAS members informed by providing news and information for our bi-annual newsletter? If you have news to share or a story suggestion, please contact Cindy Vinarsky at [cevinarsky@ysu.edu](mailto:cevinarsky@ysu.edu), or call her at 330-941-1703.



## Career Milestones Recognizing Career Achievements of APAS Members

For the second consecutive year, the YSU wellness program that APAS member **Carrie Clyde** coordinates was presented the Healthy Ohioans-Healthy Worksites Award for its commitment to the health and well being of its employees. Clyde is the university’s Wellness coordinator. In all, 35 businesses and organizations received awards, but YSU was the only university on the list, and YSU was also the only entity in Mahoning, Trumbull or Columbiana counties to earn the award. In 2012, 46 percent of YSU’s nearly 1,200 employees participated in at least one Wellness program and close to 500 employees took part in wellness screening.

**Julie Felix**, an academic advisor and coordinator in the College of Liberal Arts and Social Sciences, was presented the Student Service Award recently at the annual Student Awards Banquet in Kilcawley Center.

**Joseph Conroy**, coordinator of programs and facilities in the Department of Campus Recreation, was recently presented the Gillespie-Painter Award.

**Carrie Anderson**, coordinator of programs and marketing in the Department of Student Activities, was recently recognized with the Dr. Martin T. “Marty” Manning Award.



*Carrie Clyde*



*Julie Felix*



*Joseph Conroy*



*Carrie Anderson*