



The Fair Dealer

A PUBLICATION OF YSU APAS • SPRING 2016

Who to Thank?

President's Point of View

Greetings Fellow APAS Members:

Another semester is behind us, and we're all looking forward to summer weather. As I reflect on the previous spring and fall semesters, I realize that it's easy to find fault or point fingers – at politicians, leaders, managers, directors – people who may, or may not, have had something to do with the disappointments and shortcomings that can be a part of the workplace.

These inadequacies may come in the form of financial issues, problems with work hours or time off, and other factors that may even touch our home life. Sometimes it's easy to take a calloused attitude toward our jobs, work in general, or even our colleagues. It's true that, day after day, week after week, semester after semester, we are asked to do more with fewer resources than ever before. Due to tough economic times, our last contract was concessionary in nature – but we all stayed together!

So what does all this have to do with saying thanks? Well, I want to thank each and every one of our APAS members! You make our union great! You allow the officers of the union to function in a way that can bring the most bang for your buck! Every day at Youngstown State University is a good day being with dedicated people. We are in control of our own future, and I foresee a very bright one. My forecast is based on knowing you are the positive attitude, highly motivated, deeply dedicated and unwavering group that I've ever had the pleasure of working with. I see great things for our union, the university and it's highly professional members as we look forward to a great fall 2016 semester at YSU!! So please pass the word around: "Thank you!"

Fraternally,

Edward J. Villone | President, YSU APAS



Villone

All-Union Committee Seeks Success Stories

YSU's four labor unions – APAS, ACE, OEA and FOP – have created a joint marketing committee to promote our members' good work, the important role all employees play in the university's success, and how we work together to achieve student success.

The committee plans a series of profile stories, each one featuring a successful YSU student or alumnus who credits two or more YSU faculty and/or staff for making specific contributions to their success. The group needs your help to identify a diverse group of YSU grads with great stories, especially those that you or your coworkers have worked with directly.

The group intends to offer the articles for publication to local print and electronic news media outlets, to create videos to be posted on YouTube, and possibly to create a print publication for distribution on campus.

We all know that faculty members contribute to students' success, but APAS professionals do too! If you know a successful student or alum who can talk specifically about how you or an APAS colleague have helped them succeed, we invite you to nominate them. (Please contact the person first to ask if they're willing to be featured.)

For more information, or if you want to nominate a successful student or alum, contact Chris Shelton, cgshelton@ysu.edu, or Cindy Vinarsky Hixenbaugh, cevinarsky@ysu.edu.

Got a Problem? See Building Rep

If you have a question or problem at work that deserves APAS attention, contact your building representative. Visit ysuapas.ohea.us to identify your rep.



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Welcome New Employees, Congratulations Retirees

A wide range of talented professionals have joined YSU-APAS as new employees over the past 12 months, and six members have retired. In all, the union has added 22 new members, for a total of 149.



Please help the following new APAS members to feel welcome:

- **Summer Barker**, staff architect, Facilities.
- **Michael Cardwell**, operations manager, Kilcawley Center.
- **Mary Lou Castner**, coordinator, Financial Systems, Controller's Office.
- **Gary Clark**, coordinator, Grants and Sponsored Programs.
- **Kathy Cody**, coordinator, International Admissions and Immigration, Center for International Studies and Programs.
- **Richard Draper**, database administrator, Computer Services.
- **Troy Evans**, systems engineer, ITS Operations.
- **Ann Gardner**, assistant director, Center for International Studies and Programs.
- **Dennis Gajdos**, systems administrator, Media and Academic Computing.
- **Carolyn Jesko**, interim assistant director, programming, Student Activities.
- **Marion Kalasky**, coordinator, Learning Resource Center, Nursing.
- **Brett Kengor**, academic advisor, BSMD, College of STEM.
- **Ronald Markowitz Jr.**, temporary academic advisor, Bitonte College of Health and Human Services.
- **Eric McLellan**, manager of athletic tickets operations, Ticket Office.
- **Justin Munz**, housing coordinator, Housing and Residence Life.
- **Molly O'Malley**, housing coordinator, Housing and Residence Life.
- **Lucas Politsky**, housing coordinator, Housing and Residence Life.
- **Sheryl Schuff**, manager, Athletic Ticket Operations, Intercollegiate Athletics.
- **Tim Styraneec**, environmental specialist, Environmental and Occupational Health and Safety.
- **Alycia Sutherin**, grant funds coordinator, Controller's Office.
- **Llancyllius Williams**, coordinator, Math Assistance Center.
- **Tiffany Stone Wolbrecht**, planetarium lecturer, Ward Beecher Planetarium.

APAS members who have retired recently and their retirement dates are:

- **Melvin North**, program developer, University Outreach; June 30, 2015.
- **Corinne Ruby**, assistant to coordinator of the Mathematics Assistance Center, June 30, 2015.
- **Joann Leckie**, coordinator of the Mathematics Assistance Center, July 31, 2015.
- **Chris Khumprakob**, assistant director of Conditional Admissions, Center for Student Progress, Dec. 31, 2015.
- **Brenda Crouse**, senior academic advisor, College of STEM, Feb. 20.
- **Jim Dolan**, TV Production Studio Engineer, Communication and Theater, Jan. 31.



YSU APAS donated funds to purchase books for Read Across America, a reading program at Beeghly College of Education. Students in preschool through fifth grade participated, representing more than 16 area school districts, and each received five books. Photos show volunteers and the book tables.

Got a Cause? APAS Grants Available

If there's a philanthropic cause that's tugging on your heart strings, YSU-APAS might be able to lend a hand.

The recently formed Campus & Community Relations Committee is now coordinating the process of requesting and granting gifts on behalf of APAS. The committee can award up to \$500 annually, in increments of up to \$125 each, for non-profit organizations or projects.

The first round of disbursements, awarded last fall, went to the YSU Relay for Life (\$100), Read Across America (\$75) and Pink Tuesday (\$75). No new applications were received this spring, so the membership voted to award the full \$250 to the new food pantry established by the Student Government Association.

An application form has been created for APAS members only and the link is posted on the YSU APAS website. The next application deadline is Oct. 31 for fall semester; the spring semester deadline was March 31. Members whose project is not selected for funding by the committee may be reconsidered, but they must reapply.



Relay for Life Team Raises \$1,080 to Battle Cancer

With cancer survivor and APAS member Lori Marshall, her friends and family leading the way, the YSU APAS Relay for Life team raised \$1,080 for cancer in April. The APAS team was awarded the "Rising Star Team Award" for exceeding \$1,000 in contributions.

A senior coordinator in YSU's Center for Student Progress, Lori was diagnosed with breast cancer on June 15, 2015, a date that she says will forever be etched in her memory. After a year of medical treatments that included a double mastectomy and breast reconstruction, she considers herself "one of the lucky ones."

Lori said she decided to participate in the Relay for Life because of her own experience, in memory of her mother, who also died of cancer when she was only 49, and to honor many other friends and family who have been touched by the disease. Lori's supporters provided items for a basket raffle and brought food, cookies and cotton candy to help raise funds the night of the relay. Her co-worker, Noreen Yazvac, donated two paintings that were raffled.

"I've participated in Relay for Life before, but this was my first time participating as a survivor and I really felt the love from my family and friends," Lori said. "High school friends that I hadn't seen for more than 30 years made donations. That was so amazing!"

YSU-APAS sponsored the relay event with a \$100 donation as a community service, and the APAS logo was included on the backs of the event t-shirts.



Ready to walk at the YSU Relay for Life are APAS members Mollie Hartup, Lori Marshall and Vaughn Myers.



Dressed in pink for the YSU Relay for Life in April were, from left, Tiffany Bendersky, Lori Marshall and Chris Dilanni. Marshall is an APAS member and cancer survivor, Bendersky is her cousin and Dilanni is an ACE member who works with Lori.



Members of the YSU APAS executive committee and other volunteers posed for photos at the fall membership meeting. They include, from left: front row – Maureen Reardon, Emilie Eberth, Mollie Hartup, Cindy Vinarsky Hixenbaugh, Monique Renee Bradford, Molly Burdette and Bob Tupaj; second row, Susan Mooror, Becky Geltz and Ray Hoff.

Youngstown State University



SCHOLARSHIP

Give to YSU-APAS Scholarship

We're happy to report that, thanks to the generous gifts of APAS members and friends, our APAS Scholarship total has topped \$6,800 – our goal is to reach \$10,000 to establish an endowment.

If you're thinking of making a gift to YSU this year, did you know that you can direct your donation to the **YSU APAS Scholarship fund**? You can donate a lump sum, or request payroll deductions of any amount, and the gift will count as a charitable tax deduction. Your donation will help to create a perpetual endowment that will fund student scholarships forever, long after we current employees have retired from YSU.

When scholarships are awarded, priority will be given to children of APAS members – so it may directly benefit your child or a colleague's child one day. All gifts should now be given through the YSU Foundation. Questions? Contact APAS treasurer Mollie Hartup at extension #3086.

APAS Members Earn Recognition

We all work hard, and it feels great to get some recognition for our efforts. The following APAS members have earned accolades over the past few months – your congratulations will make their accomplishments even sweeter.

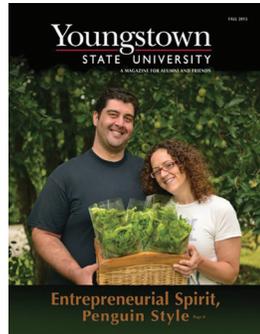
Distinguished Service Awards: Emilie Eberth, STEM Dean's Office; Ryan McNicholas, Student Recreation and Wellness Center; Maureen Reardon, Social Work; Christine Shelton, WCBA Dean's Office; Theresa Swindler, Social Work; Ed Villone, Peace Officer Training Academy.

Healthy Ohio – Healthy Worksite Gold Award 2015, presented to YSU's Living Well program for employees, led by APAS member and Wellness Coordinator Carrie Clyde. YSU won the top award in the large business category for organizations with more than 1,000 employees. YSU's employee wellness program has won two silver and two bronze awards in previous years, but this is the first year for the top award.



Mahoning Valley Young Professionals 25 Under 35 MVP Award went to Mollie Hartup, assistant director of University Events. She was one of the top three selected from a field of 25 honorees.

2015 Collegiate Advertising Silver Award was presented to YSU Magazine – a Magazine for Alumni and Friends, the second time in three years that the alumni magazine has won national recognition in competition with print publications produced by other universities nationwide.



The award-winning magazine staff includes APAS members Cynthia Vinarsky Hixenbaugh, Andrea Tharp and Angela Ireland.

Years of Service Awards, presented by YSU: 40 years, Barbara Krauss; 20 years, Laurie Paul; 10 years, Molly Burdette, Mary Lou Castner, Dennis Gajdos, Cynthia Harrison, Kellie Mills, Susan Moorer, Robin Sakonyi White, Sharon Schroeder, Sandra Torres and Megan Wade.



YSU President James Tressel addressed APAS members at our fall membership meeting.

Share your thoughts in Online Suggestion Box

Your APAS Executive Committee is always looking for ways to maximize the union's value and make it more helpful to you as a YSU employee. If you have an idea, a question or a suggestion and would like to share anonymously, check out our new online suggestion box. Visit the YSU APAS website, <http://ysuapas.ohae.us>, and find the "Suggestion Box" link.

APAS Briefs

Remember Colin? He's doing great!

Fair Dealer readers may remember our spring 2014 story about Colin Burdette, son of APAS member Molly Burdette, who was recovering from critical injuries after a four-wheeler accident. Colin has made a complete recovery and will be featured this year in an Akron Children's Hospital "Hero Patient" marketing campaign.



Colin Burdette

His friends and family credit his recovery to the wonderful care he received at Akron Children's, Molly said, and they

raised \$8,200 for the hospital through a variety of fundraising efforts.

Meanwhile, Colin has played varsity soccer and football this year for Hubbard High School and attended its prom. He will be a senior next year and soccer team captain.

Get a Flu Shot – It's Free!

Have you had a flu shot recently? YSU employees are now eligible to receive free flu shots at local pharmacies within our network, such as Walgreen's, Rite Aid and CVS. Just visit the pharmacy and show your insurance ID card to qualify for a flu shot with no copay. Previously, we were required to visit a physician or other network provider.

Share your story ideas with *The Fair Dealer*. Contact Cindy Vinarsky Hixenbaugh, 330-941-1703, cevinarsky@ysu.edu.