



The Fair Dealer

Message from the President

Hopefully everyone is settled into the new academic year. I would like to start off by saying that I believe the hard work that YSU/APAS does on campus was reflected in a very large incoming freshman class that entered YSU this fall. I thank all of you for your efforts in working together in helping the university achieve this goal.

There are a number of important activities that will be taking place concerning your union.

With a new executive committee, training sessions are planned in order to better serve our members. These training sessions include building representative training, grievance training, and treasure training.

Beginning in January, YSU/APAS members will start to contribute to their health care. Information sessions are planned to assist all members in the advantages of the programs that YSU offers employees.

Labor Management Council has been meeting in efforts to improve the relationship between management and all 4 bargaining units. I feel that we are making progress and are headed in the right direction.

I believe we have an exciting future ahead of us this academic year. As your newly-elected president, I look forward to meeting each you at the **membership meeting on October 31st**. Our new Labor Relations Consultant, Helen Trapp, will be

present for you to meet. There is also a **“All Union Christmas Party”** planned for December 15th in the Stadium Club. *At both functions, food and beverages will be served which your dues pay for, so please attend.*

I welcome you to contact me at ext. 1662 with any concerns that you may have. Please know in advance that I’m not the best person with names, but promise to make every effort in getting to know each member.

Sincerely;

Todd Pilipovich



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Special points of interest:

- See back page of newsletter for important information on our Fall Membership meeting, scheduled for Tuesday, October 31 in the Ohio Room, Kilcawley Center.
- It may be a bit early to make New Year’s resolutions, but now is a great time to join the campus Rec Center. Both full-time AND part-time APAS members are now able to join!

Rec Center Memberships Now Available to Permanent Part-time Staff Members

By Brandy Fagnano

The Andrews Student Recreation and Wellness Center celebrated its one year anniversary last month, and in their first year of operation, the center documented more than 145,000 visits by 7,545 different users.

The Rec Center Student Advisory Committee recently completed an assessment of the first year of the facility's operations. In that assessment, the committee monitored the usage patterns of all areas and equipment on an hourly basis for one full year, as well as the participation levels in the organized exercise and instruction programs. Also, as part of that assessment, the committee studied the possibility of accommodating the addition of membership offerings to the part-time faculty and permanent part-time staff.

As a result, the Student Advisory Committee recommended that

the opportunity to purchase a faculty and staff membership be extended to the part-time faculty, permanent part-time classified staff, and permanent part-time professional and administrative staff. President Sweet has accepted the recommendations.

The cost to full-time and perma-

"The Rec Center membership fee is only \$100, and is now available to both full-time and permanent part-time employees"

nent part-time members is just \$100, and the membership fee is valid for one year from the date of enrollment.

If interested in joining the Andrews Student Recreation and Wellness Center, please stop by the Center's administrative office with your YSU ID and patron number to join.

The administrative office hours are Monday through Friday, 8am to 8pm. Payment can be made by cash, check or credit card.

Visit the Andrews Student Recreation and Wellness Center's website for additional information concerning programs, policies and procedures, and operation hours at

www.ysu.edu/reccenter/.

The Rec Center is a wonderful facility, and all of us can benefit from a daily exercise routine! If you've priced the cost of a health club membership, you know what a terrific value this is. For additional information, contact the Rec Center at 330-941-2240.



APAS Negotiates Two Personal Days in New Contract

Just a reminder: Your union has negotiated two personal days for full time members and one personal day for part-time members. Specifics can be found in Article 7.17, (p. 23) of the new contract. Briefly, one day can be used without prior supervisor approval and the remaining day

must be requested at least one week in advance. Employees should use the Application for Leave form available on the web. These personal days are *in addition to* the one weather day allowed as specified in Article 7.16, which states if "the University cancels classes and employ-

ees are required to work, a bargaining unit member who is unable to report to work may utilize paid Emergency Leave (which is) limited to one day per contract year." Of course, global warming may prevent us from actually using this day, but it is available in the event we need it.

APAS Building Reps Announced

APAS FYI

In a recent APAS Executive meeting, your new union building representatives were assigned. They include:

Julie Felix, ext. 3412

1. Jones Hall
 2. Maag Library
 3. McDonough Museum
 4. Phelps Building
 5. Williamson Hall
- Brandi Fagnano, ext. 2207

1. Alumni House
 2. Andrews Wellness Center
 3. Cafaro House
 4. Coffelt Hall
 5. Stambaugh Stadium
- Karen Henning, ext. 3602

1. Beeghly College of Education

2. DeBartlo Hall
 3. Kilcawley Center
 4. Kilcawley House
 5. Sweeney Welcome Center
- Jean Engle, ext. 3291

1. Bliss Hall
 2. Meshel Hall
 3. Tod Hall
 4. Ward Beecher
 5. Wick House
- Jody Patrick, ext. 3324

1. Cushwa Hall
2. Metro College at Southwoods
3. Salata Complex

If you have a problem or concern, please contact your building representative as soon as possible.

Information sessions on Health Insurance Open Enrollment have just been announced. Remember, we begin contributing toward our health care beginning Jan. 1, 2007, and if you are considering enrolling in a different plan, attending one of scheduled sessions would be beneficial. Dates and times of these sessions were forwarded to you in a recent memo, and are available on the YSU Human Resources web site; or you may contact Kathy Ferguson, manager of Employee Benefits at ext. 3122. In addition, if you've had a life changing event that affects a dependent's eligibility, please remember that it is your responsibility to notify the Benefits Office within 30 days of the event.

Help Available for Members Seeking Continuity of Employment, Position Audits

By Sue Miller

If you are planning to apply for Continuity of Employment, or are seeking a position audit, please remember help is available to assist you complete the process. As part of the by-law revisions that were voted on and approved at last April's membership meeting, a portion of the duties of the APAS Vice-President now includes mentoring and assisting union members complete the paper work for

both continuity of employment and position audits.

I have recently sought, and was granted, Continuity of Employment, and while I found it to be not a terribly difficult process, it was time consuming. I've helped other APAS members in the past with this process, as well. If you are planning on applying for either Continuity of Employment or a position audit, please contact me and I will be happy to assist you with the necessary pa-

per work. I can be reached at 330-941-1768 or smmiller04@ysu.edu.



YSU – APAS EXECUTIVE COMMITTEE

Todd Pilipovich, President
ext. 1662

Sue Miller, Vice President
ext. 1768

Joanne Gallagher, Secretary
ext. 3515

Matt Morrone, Treasurer
ext. 3369

Jody Patrick, Chief Grievance Officer
ext. 3324

We're on the web

<http://ysuapas.ohea.us/>

Fall Membership Meeting Announced

Get in the Halloween spirit at the YSU-APAS Fall membership meeting, Tuesday, October 31 in the Ohio Room, Kilcawley Center from noon to 2:00 pm. All APAS members are urged to attend.



No tricks, just treats, as a delicious luncheon will be served, so please come hungry! The meeting agenda will include information on Flex Plan spending, benefits update, and other important APAS business. Please plan on attending!

APAS Union Dues Increased for 2006—2007

Effective immediately, OEA and NEA dues have been increased. The increases are as follows:

Full-time OEA, \$6/year

Full-time NEA, \$5/year

Half-time OEA, \$3/year

Half-time NEA, \$3/year

Quarter-time OEA, \$2/year

Quarter-time NEA, \$2/year

Uniserv and local dues remain the same as last year. Uniserv dues pay for our labor relations consultant.

The breakdown of APAS dues for 2006—2007 are as follows:

	OEA	NEA	NEOEA	Uniserv	Local	Total
Full-time	382	145.00	25	70	32	654.00
Half-time	191	76.00	12.50	70	32	381.50
Quarter-time	96	41.75	12.50	70	32	252.25

If you have any questions, please contact our new treasurer, Matt Morrone, at extension 3369, or via e-mail at mjmorrone@ysu.edu.