



The Fair Dealer

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Greetings APAS:

It has been a strange seven months for YSU. Recap: In the fall, APAS avoided a potential layoff and the university administration agreed, in an unprecedented move, to create a joint task force with the presidents of all four bargaining units that will address the financial status of the university.

Just since January, the university's chief financial officer resigns to take a position elsewhere; Provost Ikram Khawaja announces plans to retire in June; President Randy Dunn announces his resignation after only seven months as president; and Dr. Khawaja agrees to serve as interim president until his retirement. No encores, thank you!

On an encouraging note: APAS members have until June 30 to take advantage of Professional Development funds for this fiscal year. Each new fiscal year, the opportunity "renews" with new funding, and the unused funds are lost. To date, approximately 59 members have taken advantage of the Professional Staff Development benefit and only about 10 percent of the available funds have been used. This money was set aside for our use by the university, as required in our bargaining agreement.

If you have any questions about utilizing these funds, please contact me, or any member of the Professional Development Committee. Remember, this was an item NEVER before made possible in an APAS contract. If we don't use it, we're very likely to lose it.

In Solidarity,

Michael J. Glonek, President



Glonek

Use It or Lose It:

Let Contract Benefit Pay for Training

Is there a career-related class you'd like to take? A professional conference you want to attend? Why not use the Professional Development funds you're entitled to under our current YSU-APAS bargaining agreement?

So far, just over one-third of the membership, have taken advantage of the new Professional Development fund. Negotiated as part of our current, three-year contract, it pays up to \$500 per year per member for work-related courses, conferences and other career training. Some have managed to use their allotted funds for two or three training opportunities in the first two years of the bargaining agreement.

In all, members have used \$21,754 in training dollars – just a fraction of the \$225,000 the university will make available throughout the union's three-year agreement. Michael Glonek, YSU-APAS president, is concerned that those relatively low participation

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Grants to Fund Gardens, Books for Kids

The Boys and Girls Club of Youngstown will give children more opportunities to grow their own vegetables and read good books this summer, thanks to grant funds provided by YSU-APAS.



Miller

Susanne Miller, an APAS member and senior academic adviser in the Bitonte College of Health and Human Services, applied for and was awarded two \$250 PR Mini Grants by the Northeast Ohio Education Association.



The first grant will purchase seeds, plants, fertilizer and gardening equipment for the Boys and Girls Club's "How Does Your Garden Grow" project.



It's a program that encourages healthy eating and teaches children the fundamentals of vegetable gardening. Funds from the second grant will buy reading materials and educational software for the club's Reading Corner.

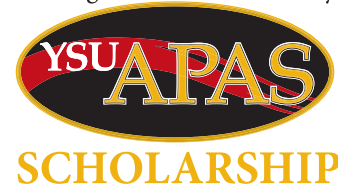
"The Boys and Girls Club is such a wonderful organization. They do good work with kids," Miller said.

"I like it, too, because we represent higher education, and these are both educational projects."



Scholarship Endowment Passes Half-Way Mark

Youngstown State University



It's growing! The APAS Scholarship Endowment at YSU balance had reached \$5,109 by mid-March, edging past the half-way mark. The goal is to reach \$10,000 by 2018.

Jacci Daniel Johnson, YSU's annual giving coordinator, reports that 53 members, or 32 percent, have contributed so far to the endowment fund, which was established as part of the union's "APAS Gives Back" initiative. One member contributed a \$525 leadership gift, many others made pledges and one-time gifts, the union kicked in \$1,000 and raffles at APAS membership meetings have raised more than \$350.

Once the endowment goal is reached, an APAS Scholarship will be awarded annually to a YSU student who qualifies under scholarship criteria established by the committee. First priority will be given to a qualifying APAS dependent. For more information, contact Jacci at 330-941-2329 or jmdaniel@ysu.edu.

Use It or Lose It, continued

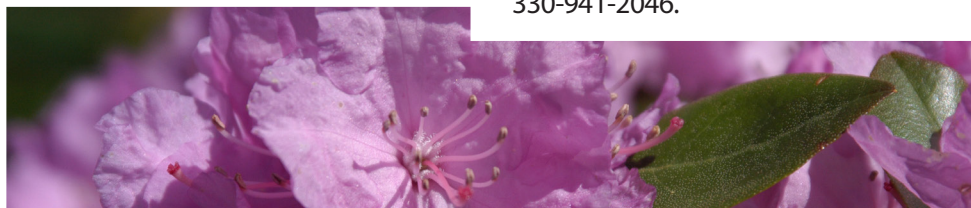
levels could jeopardize the union's staff development benefit during the next round of contract talks. "This is a valuable benefit," he said. "If we don't use it, we could lose it."

Four APAS members – Susan Moorer, Mary Jane Quaranta, Maureen Reardon and Mary Lou Weingart – have been appointed to a new committee focused on increasing members' use of the Professional Development funds. Reardon said the committee will help members who have questions or problems accessing the benefit or completing the paperwork. The group is also creating a database of available training options for members, including online courses and training CDs and DVDs to purchase.

Some members have discovered ingenious ways to use the funds.

For example, Sally Kenney, a senior academic advisor in the Bitonte College of Health and Human Services, used her Professional Development allocation to pay the speaker fee for a February workshop on serving college students diagnosed with autism spectrum disorders. In this way, Kenney used the funds to benefit herself and close 50 other YSU faculty and staff who attended the event. The seminar was also funded by Centofanti Center of Health and Welfare for Vulnerable Populations.

Forms to apply for the APAS Professional Development benefit are posted on the YSU-APAS site on the university portal, along with websites listing potential career training opportunities. For more information, contact Maureen Reardon, 330-941-2046.



Rick Schilling: From Theater to Event Design

For some folks, retirement is a time to dig out the fishing pole, activate long-awaited travel plans and settle down for some good reading.

Not so for Rick Schilling. Retired recently as associate staff designer for YSU's Department of Theater and Dance, he transitioned immediately into a new, full-time position as event designer for Something New Florist in Canfield.

"Something New is one of the only businesses in this part of the country that has production facilities in-house," Schilling said, describing the array of props, costumes and decorative items he uses to create beautiful and unique settings for special events. He sets the stage for corporate events, weddings and other family celebrations, often working his design magic outside the area in cities such as Detroit, Cleveland and Pittsburgh.

Schilling spent 32 years in YSU's theater department, many of them as assistant to associate professor Jane Shanabarger. During that time he directed 25 stage productions, designed the scenery and costumes for 75 and assisted Shanabarger with 150 more. "We had a great long run working together, and it was very exciting," he said, "I was a part of bringing the Theater and Dance program to accreditation and moving into new spaces at Bliss Hall. There was a lot of growth."

After earning a BFA in studio art from YSU in 1980, Schilling earned an MS in speech communications from Southern Illinois University at Carbondale and an MFA in costume design, a terminal degree, from Kent State. A resident of Poland, he retired from his YSU position in July.



Schilling



The Fair Dealer Needs Your News

Let your fellow APAS members know about your accomplishments, at work and at play, by sharing your news with The Fair Dealer. If you have news, or a story idea about yourself or a fellow APAS member, please contact Cindy Vinarsky, 330-941-1703 or cevinarsky@ysu.edu.

Got a Problem? See Your Building Rep

If you have a question or problem at work that deserves APAS attention, arrange a meeting with your building representative to talk it over. They can advise and lead you through the necessary steps to resolve your problem. Here are the YSU-APAS building reps and the buildings they represent:

Monique Bradford – Jones Hall, Phelps, E.J. Salata Complex, Ward Beecher Hall, Williamson Hall.

Molly Burdette – Bliss Hall, Maag Library, McDonough Museum, Moser Hall.

Ed Goist – Beeghly Center, Coffelt Hall, Southwoods, Stambaugh Stadium, Tod Hall.

Jacci Johnson – Cushwa Hall, DeBartolo Hall, Sweeney Hall.

Susan Mooror – Alumni House, Beeghly Hall, Lincoln Building, Meshel Hall.

Bob Tupaj – Disability Services, Cafaro House, Kilcawley Center, Kilcawley House, Kilcawley House West, Recreation Center.

APAS Welcomes Nine New Members

YSU's Association of Professional and Administrative Staff has welcomed eight new members to its ranks since last fall, bringing the union's membership total to 166.

As usual, our new hires represent a wide range of educational and professional expertise. Please take the opportunity to say "hello" to these new members and help them to feel welcome:

- **James Benson**, systems librarian, Maag Library.
- **John Brown**, assistant director of sales/events manager, Athletics Ticket Office.
- **Christina Costello**, academic advisor, Williamson College of Business.
- **William D'Amico**, coordinator, Undergraduate Admissions.
- **Alexis Hall**, coordinator, Housing and Residence Life.
- **Rebel Michelson**, costume shop supervisor, Theater and Dance.
- **Leslie Page**, assistant director, Orientation Services.
- **Brian Rella**, payroll coordinator, Payroll.
- **Matthew Rollins**, coordinator of facilities and programs, Athletics.

APAS Members Honored for Distinguished Service

Six members of YSU-APAS will be recognized in May for their outstanding job performance as recipients of the university's 2014 Distinguished Service Award. This year's honorees are:

Carrie Anderson, assistant director of Student Activities.

Maria Barefoot, librarian, Maag Library.

Joseph Conroy, coordinator of facilities and programs, Campus Recreation.

Anne Lally, counselor, Counseling Services.

Angela Messenger, coordinator, Writing Center.

Claudette Womack, financial aid counselor, Financial Aid and Scholarships.

Under the union's agreement with the university, up to six full-time and one part-time APAS members may be selected to receive Distinguished Service Awards in recognition of outstanding performance of their duties. There is no restriction on the number of times an employee may receive the award.

10 Members Honored for Years of Service

YSU will recognize the following 10 APAS members for their years of service this spring:

20 Years

Julio (Ed) Budde – STEM/Biology.

George Heller – Maag Library.

Ronald Krauss – WYSU.

10 Years

Michael Beverly – Center for Student Progress.

Kami Greene – General Accounting.

Christina Hardy – Career and Counseling Services.

Mohammad Jadun – Center for Student Progress.

Maureen Reardon – Social Work.

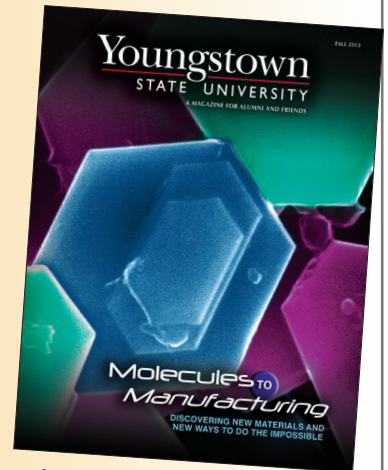
Brandy Schumaker – Campus Recreation and Intramural Sports.

Shelly Zhu – Maag Library.

Career Milestones... Recognizing the Achievements of APAS Members

Youngstown State University's alumni publication, *YSU Magazine A Magazine for Alumni and Friends*, won a top national award in the 2013 Collegiate Advertising Awards competition. The magazine, edited by APAS member **Cindy Vinarsky**, was presented the Gold Award in the university magazine series category for schools with

enrollments between 10,001 and 20,000 students. More than 800 entries were submitted by colleges and universities across the United States and Canada. Contest organizers report that Gold Award recipients are considered to be among the top five percent in the nation for advertising/marketing excellence.



Susan Moorer, coordinator of Outreach and College Access in the Beeghly College of Education, was honored in January as recipient of the 2014 MLK Diversity Award for Mentorship, and in March she was presented the 2014 Diversity Leadership Award for Community Leadership.



Moorer

For the third consecutive year, YSU's wellness program, coordinated by APAS member **Carrie Clyde**, has been presented a Healthy Ohioans – Healthy Worksite

Award by the Ohio Department of Health for its commitment to the health and well being of its employees. Clyde is the university's wellness coordinator. In all, 40 businesses and organizations received awards, and YSU received a Silver Award in the large business category,

an improvement from its Bronze Awards in the two previous years. YSU and Ohio State University were the only universities on the list of award recipients.

